



Who We Are

The Refill Jackson Initiative (RJI) is a holistic workforce development program for 18-24 year olds disconnected from school and work, that envisions a healthier, wealthier Jackson for everyone. To that end, RJI empowers young adults seeking an improved quality of life through tailored support and job training.



RJI's holistic approach teaches basic, essential job skills to our members:



9 Weeks of Training:

- 21st Century Skills
- On the Job Experience
- Wraparound Social Services
- Career Coaching

10 Months of Support:

- Continued Social Services
- Paid Internship
- Employment Coaching
- Incentives for Retention & Continued Education

RJI's Impact to Date

- 169 Members Trained
- 78% Move Immediately into Employment or Education
- 71% of Graduates Earn an NCRC at a Bronze level or higher
- 74% Improve Communication Skills & Learn New Financial Management Skills
- 89% Resolve Barriers to Employment





THE
REFILL JACKSON
INITIATIVE

“I wasn’t in the best place in life and Refill offered so many opportunities that I couldn’t pass it up. I was hoping to get a focus on what to do with my life. For the past several years, I haven’t had a direction and Refill seemed like a place that could help me find that.”

-Sincere, Cohort 15 graduate, current intern at The BeanPath



“I joined Refill because I was looking for a better opportunity– someone to help me to get on my feet. I was hoping to get great job and get some experience...I would recommend this program to a person who is trying, who is looking for better, and wants to build experience.”

-Mechelle, current member

Collaboration, Not Duplication

RJI is an entry-point for disconnected youth to enter and stay in the workforce. We work in partnership with several state agencies, local organizations, and funders to provide holistic training, including:



Marcus Burger of Ross & Yerger, leading a panel discussion on health care access and benefits



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